A STUDY ON SCHEMES IMPLEMENTED FOR WOMEN EMPOWERMENT BY GOVERNMENT OF GUJARAT

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Abstract

This paper challenges to condition and the status of Women Empowerment in Gujarat, what are various problems in empowering women. In the twenty first century, it is very important to empower women and the Indian government has been putting efforts to women empowerment. Today the empowerment of women has become one of the most important concerns of the 21st century. Women are the most important for progress of a society and an economy. This study is based on secondary data. Indian women are disempowered and do not enjoy a good strat in the society. This study determined that women empower can be achieved through give more education and employment, and also needed equality in the society.

Keywords: Women empowerment, government policy, social and economic position.

I. INTRODUCTION

The level of reconciliation of women in financial improvement is dependably a pointer of women’s financial freedom, economic wellbeing, and furthermore a measure of women’s commitment to monetary development. The part of women in the social and monetary advancement of the country have obtained another and significant measurement coming from the objectives of social change and modernization. The previous two decades have seen the mindfulness and acknowledgment of the requirement for the aggregate association of Women’s during the time spent changing, advance and improve. The International Center for Public Enterprises in Developing Countries have arranged a far reaching report called, “The Role of Women in Developing Countries”, for the World Conference on Women held in 1985 in Nairobi. As indicated by this report, the part of Women being developed is most personally identified with the destinations and objectives of extensive financial advancement, and is a key inquiry for the arranged improvement of all the social orders. Any advancement methodology which ignores the requirement for upgrading the part of Women’s can't prompt far reaching financial improvement. The purpose of takeoff is to perceive the part of Women’s as unique factors and an imperative resource for the general procedure of improving. The proof shows that the trademark procedure of minimization of Women in a few nations, has additionally prompted their minimization in the real procedure of advancement. The minority position of Women’s in the general public can never again be supported. The auxiliary changes in the economies of creating nations which are probably going to take after future advancements in science and innovation must be founded on expanded and authentic investment of all individuals from society, if they are not to bring about still more noteworthy awkwardness. Understanding these realities, around the advancement of Women’s has turned into an attention to think about in the present day world, since they not just constitute half of the human
populace of the globe yet additionally impact the development of the staying half.

II. REVIEW OF LITERATURE

Sophia J. Ali (2011) examined how women face challenges in career development in Kapsabet Municipality, Kenya. She found that career development programmes organised by an organisation, but women face discrimination in a career development program and also they do not have equal opportunities in those programs. Large numbers of the women employees were dissatisfied with and women were against in career development opportunities. The study suggested that organizations should take care and attempt to confirm that women employees should reach to career development programmes at a large level. Top management should also be committed to the career development of women, and organizations should also introduce positive action to urgently address career development of women.

Varsha, (2014) Working women don't have a place with same age and religion, diverse have distinctive issues in the public eye and work put. At some point working ladies are not ready to keep adjusting amongst family and work put. Every classification as wedded, single, divorced person, single parent, isolated, has distinctive difficulties at home and at work environment. A few issues are certainly aggregate, as mental and physical anxiety, absence of appropriate unfaltering quality amongst business and family mind, the unjustifiable treatment of the work environment, upsetting life and work put segregation and so forth.

D. Srinivasa, Prof. Y S Siddegowda (2015) In the recent time of various new methods are accepted to certify about fair and equal chance to women with respect. To talk about gender equality is very important in India because it is the most burning issue. Women has to empower in all the sections of a nation like- Social, educational, physical, economic, legal, political, spiritual empowerment. All these sections required to do research and development with intellectual skills. This research with a view to empower women in all respects.

Ramya K. R.1, Dr. A. Raghurama (2016) Nationalization of the Indian Banking Sector in 1969 filled in as the main real advance to reduce sexual orientation, insight against ladies in managing an account and protection segments to engage ladies. The example of Indian ladies' business design has changed since 1970s. The most mindful factors behind that is innovative, it has assumed an essential part in the changes the ladies' business design. Increment in ladies instruction, developing financial weight, and want to increase monetary and social freedom is pushing womenfolk to take up a productive profession in banks. The remarkable development of banks has made monstrous business open doors for the informed ladies of our country. The ladies work searchers discover employments in banks more appealing and more fitting to their temperament.

Objectives of the Study
1. To identify the essence of Women Empowerment.
2. To measure the Awareness of Women Empowerment in Gujarat.
3. To study the factors prompting Women to empower.
4. To learn the government policies for Women Empowerment.
5. To offer useful recommendations in the light of results.

III. RESEARCH METHODOLOGY

This paper research is descriptive study. This paper tries to study about women the empowerment of in Gujarat. According to need of study researcher has taken only seconder data like research papers, government reports and websites for researcher.
What is Need to Empower Women

Ved-puran presents Indian women as “MA” or “Mother”. Ma is word for woman, whom people do worship. Women always been considered as Goddess in India culture. In the Sanskrit it is said that ‘MatruDevoBhavo’ (Mother is Goddess). Indian belief of mother is like Durga Ma, Parvati Ma, Kali Ma, Indian women considered as Power (Shakti) Vaishnomata, Bhairavi Ma. Even though On the other hand more ‘goddesses’ are being killed or aborted, burnt, harassed in workplaces and at home, raped, snatched, discriminated and exploited. Indian citizens’ worship and greeting country as ‘Bharat Mata’ or mother. On one hand, they disrespect their mother, sister, and wife. The position of Indian women in India mainly in rural parts needs to discuss the issue of empowering women because in rural parts women work for the house as well as in agriculture and animal care. The total population of India is 1.364 billion in 2016, and a total population of Gujarat is 67,600,992. As the data show that India have low sex ration, it is 933/1000, as way in Gujarat also it is 918 which is even lower than average. Gujarat state recorded 880 women in urban area in census survey 2011, we must say there is a need to empower women in Gujarat.

Difficulties in Women Empowerment

The major difficulties to empower women that women of all over the India is suffering from social discrimination, gender discrimination, illiteracy or low education, no consideration of financial contribution, higher family responsibilities, lower mobilisation, absent of self-motivation, lower willingness to get success. These all problems are faced by women in India, and society is responsible for these issues. Indian society is not ready to give freedom to women.

Gujarat Government Schemes for Women Empowerment

Women & Child Development, Gujarat is implementing various schemes, programmes, social welfare schemes, Health and Nutrition, scholarship for women empowerment, Girl Child pregnant women, mothers, ward members, Anganwadi Workers, Women Health Volunteers, the women living in the rural & tribal areas, ex-servicemen, physically handicapped, nursing women, Lactating mother, widows/desistute, Old age women, women self-help group (SHG), Women Entrepreneurs and Adolescent Girls’.

Also, special support is given to the women and child belonging to Scheduled Caste (SC) and Scheduled Tribe (ST), Other Backward Classes (OBC), socially and educationally Backward Classes (SEBC) Minority Category and below poverty line (BPL). It gives support in the various things like: Subsidy on the loans, Education, Training, Financial assistance/Cash, Scholarship, Nutrition, self-employment, and others much more etc.

The Government policies for women’s development began in 1954 in India, the real contribution initiated in the year 1974. Different government ministry and departments are operating about 34 schemes for women’s development. Same way the Government of Gujarat has schemes 19 schemes for women empowerment. Some of these are as follows;

1. BetiBachao (Save girl child) “MatruVardanyatra”.
2. Fish Entrepreneur Yojana for SC/ST women, Gujarat
3. Ghardivda Bankable Finance Scheme for BPL women financial assistance, Loan
4. MahilaVrudh Ashram, Gujarat
5. Mata Yashoda Gaurav Nidhi for Anganwadi workers and Helpers
6. SaatPheraSamuhYojna for SC Women financial assistance
7. SakhiMandalYojna for women who are poor financial services
8. SWADHAR home scheme for women to provide shelter
9. SwayamsidhYojna-Self Reliance and empowerment of women
10. VidhvaSahay and TalimYojna for women who lost their husbands, monetary help
11. ChiranjeeviYojna for girls for the pregnant women belonging to below poverty line(BPL)
12. Free Higher Education for Girls,
13. KanyaKelavaniNidhi : Spreading Girl Child Education for a golden future
14. Kasturba PoshanSahayYojana (KPSY) for women belonging to below poverty line(BPL)
15. Kunverbai nu Mameru scheme for SC Girls Financial assistance
16. Post SSC Scholarship for ST Girls financial assistance to buy bicycle
17. SaraswatiSadhnaYojna for SC Girls financial assistance to buy a bicycle
18. Vidhyadeep Scheme for family/guardians/parents,
19. VidyaLaxmiYojana for girls financial assistance

IV. MOTIVES TO EMPOWERMENT OF WOMEN

Central and State Government introduced various Schemes and act for empowering women. But not only in Gujarat but whole Indian women are discriminated by social and managerial level. Women participation is important in Indian society, but her consideration is not noted by society, politics, economic, education. Women are found to be economically very poor all over the Gujarat. According to census survey 2011 literacy among men and women found in Gujarat was 87.2 percentwhereas 70.83 percent among women. Thus, education gives empowerment to women so government of Gujarat enforces free girl education. The Government would like to make healthy society by removing a weaker point section of the Hindu traditional Society; Indian women have issues like kidnapping, rape, dowry, and harassment at workplace, these issues cannot be resolved without empowering women. For these reasons, they require empowerment of all kinds in order to protect themselves and to secure their purity and self-respect.

Challenges

There are a few limitations that check the procedure of women strengthening in Gujarat. Social standards and family structure in creating state like Gujarat, shows and propagate the subordinate status of women. One of the standards is the proceeding with inclination for a child over the introduction of a young lady kid, which in the show in all social orders and groups. The general public is more one-sided for male kid in regard of instruction, sustenance and different open doors. Women frequently disguise the conventional idea of their part as characteristic, hence causing a shameful upon them. Neediness is the truth of life for most by far women in Gujarat. It is the factor that postures challenge in understanding women’s strengthening. There are a few difficulties that are tormenting the issues of women's privilege in Gujarat. Focusing on these issues will straightforwardly profit the strengthening of women in Gujarat.

Education: While the Gujarat has developed from a wide margin since autonomy where training is concerned the hole amongst women and men is serious. While 87.2 percent of grown-up men are taught, just 70.83 percent of grown-up women are known to be educated in Gujarat. The sexual orientation inclination is in advanced education, specific expert trainings which hit women hard in business and achieving top authority in any field.

Neediness: Neediness is viewed as the best danger to peace on the planet, and destruction of
destitution ought to be a state objective as critical as the annihilation of absence of education. Because of this, women are abused as local makes a difference.

**Health and Safety:** The wellbeing and security worries of women are central to the prosperity of a nation and is a critical factor in gauging the strengthening of women in a nation and state. However, there are disturbing concerns where maternal medicinal services are concerned.

**Inequality at work place:** This imbalance is drilled in work sand advancements. Women confront incalculable cripples in male altered and ruled environs in Government Offices and Private ventures.

**Philosophical inequality:** Due to the sexual orientation inclination in wellbeing and nourishment there is abnormally high ethical quality rate in women diminishing their populace promote particularly in Asia, Africa and China.

**Household Inequality:** Household relations demonstrate sex inclination in imperceptibly little, however huge behaviour the whole way across the globe, all the more along these lines, in Gujarat e.g. sharing the weight of housework, childcare and humble works by alleged division of work.

V. **FINDINGS OF THE STUDY**

1. Globalization, Liberalization and other Socio - Economic powers have given some relief to a huge extent of the populace. Be that as it may, there is still a significant number regions where women, strengthening in Gujarat is to a great extent lacking.

2. There should be an ocean change in the attitude of the general population in the Gujarat. Not only the women themselves, but rather the men need to wake up to wake up to a world that is moving towards fairness and value. It is better, this is grasped sooner than later for our own particular great.

3. There are a few Government projects and NGOs in the Country, there is as yet a wide hole that exists between those under insurance and those not.

4. Neediness and the absence of education add to these difficulties, The Empowerment of Women starts with a certification of their wellbeing and security.

5. Strengthening of Women must be accomplished if their financial and economic wellbeing has made strides. This could be conceivable just by embracing distinct social and monetary arrangements with a perspective of aggregate improvement of women and to influence them to understand that they can possibly be solid people.

6. With a specific end goal to make an economic world, we should start to Empower Women.

**Recommendations**

1. The above all else need ought to be given to the instruction of women, which is the grassroots issue. Thus, instruction for women must be given careful consideration.

2. Mindfulness programs should be sorted out for making mindfulness among women, particularly having a place with weaker areas about their rights.

3. Women ought to be permitted to work and ought to be sufficiently given wellbeing and support to work. They ought to be furnished with legitimate wages and work at standard with men so their status can be lifted in the general public.

4. The strict execution of Programs and Acts ought to be there to control the male-hones predominant in the general public.

VI. **CONCLUSION**

In this way, the achievement in the field of wage/business and in instructive front, the situation of women strengthening is by all accounts similarly poor. The need of great importance is to recognize those escape clauses or confinements which are watching the acknowledgment of strengthening of women and this activity must be begun from the women people itself and additionally more critically
approach activity taken by the state and society. Give us a chance to take the vow that we need a libertarian culture where everyone whether men or women get the equivalent chance to express and inspire one’s prosperity and prosperity of the general public as entirety. Women’s strengthening isn’t a Northern idea women everywhere throughout the world, incorporating nations in South, have been testing and changing sexual orientation imbalances since the start of the history. These battles have likewise been bolstered by numerous men who have been offended at unfairness against women. Women speak to a large portion of the total populace and sexual orientation disparity exists in each country on the planet. Until the point that women are given similar open doors that men are, whole social orders will be bound to perform underneath their actual possibilities. The best need of great importance is change of social state of mind to women. "At the point when women push ahead the family moves, the town moves and the country moves". It is basic as their idea and their esteem frameworks lead the improvement of a decent family, great society and eventually a decent country. The most ideal method for strengthening is maybe through drafting women in the standard of advancement. Women strengthening will be genuine and viable just when they are enriched salary and property with the goal that they may remain on their feet and develop their personality in the general public. The Empowerment of Women has turned out to be a standout amongst the most critical worries of 21st century at national level as well as at the universal level. Government activities alone would not be adequate to accomplish this objective. Society must step up with regards to make an atmosphere in which there is no sex separation and women have full chances of self-basic leadership and taking an interest in social, political and monetary existence of the nation with a feeling of correspondence.

VII. Reference

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